

SHREE JAYA ANAND COMMERCE AND SCIENCE SENIOR NIGHT COLLEGE

CHARAI, THANE

ANTI-RAGGING POLICY

POLICY DATE : 18.07.2023

ANTI-RAGGING CELL

Shree Jaya Anand Commerce & Science Senior Night College implements a "Zero-Tolerance Policy" against ragging in accordance with State Government Instructions, UGC/Mumbai University norms, and Supreme Court directives. According to the legislation, any student found guilty of ragging shall suffer harsh penalties.

Tragically, ragging has ruined many lives and prospects. It is increasingly acknowledged as a violation of the dignity of each individual pupil. On campus, ragging is completely forbidden. Anyone caught participating in or encouraging ragging activities may be prosecuted. Shree Jaya Anand College is dedicated to making sure that the prohibition of ragging in all of its manifestations is strictly adhered to.

Vision:

Our goal at Shree Jaya Anand College is to develop responsible citizens by fostering democratic ideals, tolerance, understanding, compassion, and sensitivity in our students. We hope to promote a culture free from ragging at the college by implementing these guidelines.

Mission

Our goal is to stop ragging on college property by creating a structured environment and making it abundantly evident that ragging will not be tolerated and will result in serious consequences.

Anti-Ragging Policy :

The following acts are examples of ragging, according to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009:

- 1.Any behaviour, whether verbal or written, or any act that rudely handles, taunts, or treats a new student or any other student.
- 2.Getting involved in actions that irritate, inconvenience, injure physically or psychologically, or instill fear in newcomers or other students.
- 3.Requiring a pupil to engage in behaviours that would be embarrassing, torturous, shameful, or detrimental to their physical or mental health.
- 4.Any behaviour on the part of a senior student that interferes with a fresh or another student's scheduled academic activity.
- 5.Taking advantage of newcomers or other pupils to finish assignments given to pairs or groups.
- 6.Extortion of money or burden of financial expenditure put on fresher or on other students.

7. Physical abuse, including sexual abuse, homosexual assaults, stripping, forcing obscene acts, gestures, or causing bodily harm.
8. Verbal abuse, emails, posts, or public insults causing discomfort to freshers or other students.
9. Physical or mental abuse, including bullying or exclusion, based on color, race, religion, caste, ethnicity, gender, sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, residence, or economic background.

Punishments:

- As per the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, the following punishments may be awarded based on the gravity of the guilt established:
- Warning, and writing an apology letter.
- Suspension from attending classes and academic privileges.
- Withholding/withdrawing scholarships, fellowships, or other benefits.
- Debarring from test/examination or evaluation processes.
- Withholding results.
- Debarring from representing the institution in any events or meets.
- Suspension/expulsion from the College.
- Cancellation of admission.
- Rustication from the institution for one to five semesters.
- Expulsion from the institution and debarring from admission to any other institution for a specified period.

Powers and Functions: Anti-Ragging Committee

- Uphold and comply with the directives of the Hon'ble Supreme Court regarding ragging.
- Conduct workshops to educate students about the dangers of ragging.
- Provide counseling services and create awareness among students.
- Take all necessary measures to prevent ragging within the campus.
- Provide students with contact information for reporting complaints or distress calls.
- Publicize directives and actions against ragging to all students.
- Investigate complaints, conduct inquiries, and submit reports to the College Principal along with recommended punishments.
- Oversee the procedure of obtaining undertakings from students as per relevant laws.
- We, the Shree Jaya Anand College community, unanimously adopt the 'Zero-Tolerance Policy' against ragging and pledge to maintain a ragging-free Campus.

Shree Jaya Anand College

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GENDER SENSITIZATION ACTION PLAN

At Shree Jaya Anand Commerce and Science Senior Night College, Thane, we are committed to fostering a safe and respectful environment for all students, especially girls. Our Gender Sensitization Action Plan aims to promote awareness, education, and empowerment among our students through various initiatives:

Priority Admissions for Girls:

- Admission to the college will be granted on a priority basis to girls.

Campus Safety Measures:

- The college campus will have CCTV surveillance to ensure the overall safety and security of girls.

Formation of Women Development Cell (WDC):

- The Women Development Cell will comprise the following members:
- Principal as an Observer
- A Lady Teacher as Convener
- One Lady Teaching Staff
- One Lady Non-Teaching Staff
- Lady's Representative of the Students Council

Guidelines and Framework:

- The WDC will operate in accordance with the guidelines framed by the University and UGC.

Programs Organized by WDC:

- Orientation program at the beginning of the academic year.
- Gender Sensitization workshops.
- Health and Hygiene workshops.

Dignity and Respect:

- The dignity of women on campus will be maintained at all times.

Prevention of Sexual Harassment:

- The Prevention of Sexual Harassment Cell will handle cases of sexual harassment on campus.

- All cases will be dealt with as per the rules and regulations laid down by the University.

Class Teacher Mentorship:

- Each class teacher will act as a personal mentor for the girls.
- They will monitor the mental health and well-being of students closely.
- Any signs of distress or deviation from normal behavior will be addressed promptly and sensitively.

Through these concerted efforts, we aim to create an inclusive, supportive, and safe environment where girls can thrive academically, socially, and emotionally. The Gender Sensitization Action Plan reflects our commitment to gender equality and the well-being of all our students.

"Empowering Minds, Ensuring Safety: Our Commitment to Equality!"